



Pre-Employment Transition Services

Division of Rehabilitation Services, Vocational Rehabilitation Services

The Workforce Innovation and Opportunity Act (WIOA), signed into law in July of 2014, provides the means for students age fourteen to twenty two with a disability to receive Pre-Employment Transition Services. WIOA replaces the Workforce Investment Act (WIA) of 1998 and is intended to modernize the nation's workforce service delivery system.

Pre-Employment Transition Services are available to any student with a disability ages 14-22. A student with a disability can be a student in a traditional educational setting, a student who is being homeschooled or in other non-traditional secondary educational settings. In addition, students in a post-secondary educational setting can receive Pre-Employment Transition Services, however tuition is not a Pre-Employment Transition Service.

Pre-Employment Transition Services are the career focused services outlined to the right.



The following information regarding Pre-Employment Transition Services may be helpful:

- ⇒ The student is **not** required to have a current Individualized Education Plan (IEP) or 504 plan in order to receive Pre-Employment Transition Services.
- ⇒ There is **no cost** for these services to the individuals receiving the services or their family.
- ⇒ Most Pre-Employment Transition Services are provided by local organizations that hold agreements with the Tennessee Department of Human Services.
- ⇒ Outreach to and engagement of parents and or legal guardians, as appropriate, is encouraged in order to provide Pre-Employment Transition Services to students younger than age eighteen or who have a legal guardian to assist them with decision making.
- ⇒ Participation in Pre-Employment Transition Services **does not** qualify an individual for Vocational Rehabilitation services. If you are interested in Vocational Rehabilitation services, please contact the local counselor listed on the backside of this letter. If your child is nearing the end of their high school career, we strongly encourage you to connect with your local Vocational Rehabilitation Counselor to determine if she or he is eligible and what services may be available to assist them in pursuit of employment.
- ⇒ A student **may receive any one or any combination** of Pre-Employment Transition Services tailored to their educational needs and the goal of competitive integrated employment.

Contact information for your local Vocational Rehabilitation Office can be found here:

<https://www.tn.gov/humanservices/ds/office-locator-trc-ttap.html>

More information pertaining to Vocational Rehabilitation and the other programs provided by the TN Department of Human Services can be found here:

<https://www.tn.gov/humanservices/disability-services.html>

Additional Resources:

- 113th Congress of the United States. (2014). WIOA <https://www.congress.gov/113/bills/hr803/BILLS-113hr803enr.pdf>
- US Department of Education, WIOA, Overview of Title IV, Amendments to the Rehabilitation Act of 1973 <http://www2.ed.gov/about/offices/list/osers/rsa/publications/wioa-changes-to-rehab-act.pdf>
- National Collaborative on Workforce and Disability, Guideposts for Success <http://www.ncwd-youth.info/guideposts/>



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